

We must eradicate this virulent disease.

“Our Nation and world have again been confronted with its greatest ongoing pandemic, Racism.”

Emmanuel Acho
Uncomfortableconvos.com

Every day, the team at Thurlow/Associates is honored to support individuals and organizations with the expertise, lived experience and vision to make our world more just and more equitable.

In the coming weeks, we'll be making contributions to several organizations, in support of their change-making work. We understand that such contributions, while important, do not alleviate the need for active, ongoing, personal engagement.

We remain committed to championing racial justice and helping create change. We remain committed to listening and learning, even when this makes us uncomfortable.

“You have to get over the fear of facing the worst in yourself. You should instead fear unexamined racism. Fear the thought that right now, you could be contributing to the oppression of others and you don't know it. But do not fear those who bring that oppression to light. Do not fear the opportunity to do better.”

Ijeoma Olua
[So You Want to Talk About Race](#)

Let's be fearless. Let's do better.

*We still look forward to answering your questions about fund development and communications during and after the pandemic, as outlined in our last newsletter — and we have extended our deadline for submission of questions. Email Thurlow/Associates at hello@thurlowassociates.com by **close of business on June 22** and your question may be featured in our next newsletter. We will not include your name or organization's name unless you give us specific permission to do so.*